

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

All employment decisions are made without regard to unlawful considerations of race, sex, sexual orientation, gender identity, religion, national origin, age, disability, or any other legally protected status. Reasonable accommodations are available to qualified disabled individuals, upon request.

Location	Today's Date			Position Desired								
LAST NAME	FIRST MIDDLE			Minimum S	Salary D	esired		Date Avai	lable to Sta	nt		
LAST NAIVIE	FIRST	MIDDLE		Full time		Pai	rt time		Tempor	ary	_	
STREET ADDRESS				Are you over the age of 18? YesNo If no, you will be required to submit a work permit, if hired.								
СІТҮ	STATE		ZIP	Please indicate the specific hours you are available to work								
HOME PHONE		CELL PHO	DNE	during both day and evening shifts for each day.								
If you have worked for us before, state date you left and reason for lea				Shift Day	SUN	MON	TUES	WED	THUR	FRI	SAT	
				Evening								
Do you have any r If yes, please prov	relatives employed by us vide name(s).	s? Yes	No	Note: Should							superviso	
				In order to permit a check of your background, have you ever used another name, nickname or alias? Yes No If yes, identify name(s) and relevant date(s):)		
	CE (List your previous expe	erience begi	nning with your most rece				et if nece	ssary. Ac	count for m	iin. 10 y€	ears)	
EMPLOYER				STARTING POSITION								
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITI	ON							
PHONE	SUPERVISOR			DUTIES								
REASON FOR LEAVING	<u></u>			DATES OF E	MPLOYN	1ENT	STA	ART		END		
EMPLOYER				STARTING P	OSITION							
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITI	ON							
PHONE	SUPERVISOR			DUTIES								
REASON FOR LEAVING	3			DATES OF EN	MPLOYN	1ENT	S	TART		END		
EMPLOYER				STARTING P	OSITION							
STREET ADDRESS	CITY	STATE	ZIP	LAST POSITI	ON							
PHONE	SUPERVISOR			DUTIES								
REASON FOR LEAVING	<u>.</u>			DATES OF EN	MPLOYN	1ENT		START		END)	

OTHER REFERENCES

NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED			
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED			
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED			
EDUCATION AND TRAINING							
HIGH SCHOOL	LOCATION	YE	ARS COMPLETED				
COLLEGE	LOCATION	YEARS COMPLETED		MAJOR			
ADDITIONAL TRAINING	LOCATION	YEARS COMPLETED		MAJOR			
Have you ever been dismissed or YES NO If yes, please explain:	r forced to resign from any employment?			r Straus Family Creamery and what			
EMERGENCY NOTIFICATION DES Give name of person to contact i	REFERRAL SOURCE How did you learn of Straus?						
NAME	Walk-InOn-LineOther						
TELEFONE	Advertisement - which?						
RELATION TO YOU	Employee Referral/ Employee name:						

APPLICANT CERTIFICATION AND RELEASE

Read carefully before signing application.

I hereby certify that the information given by me in this employment application is true and correct and contains no material omissions of any kind. I understand that any false statements or material omissions of fact made by me in this employment application or the interview process may disqualify me from employment or result in my termination.

I hereby authorize Straus Family Creamery to thoroughly investigate my background and fitness for employment, including, but not limited to, an investigation of all the information provided in this employment application. I release Straus Family Creamery, its employees and agents from any and all liability for failing to hire me or terminating my employment due to such false information or material omissions. I authorize the companies, schools or persons named above to give to Straus Family Creamery any information regarding my employment or educational background, together with any information they may have regarding my qualifications for the job for which I am applying, whether or not it is in their records. I hereby release said companies, schools or persons and their employees and agents from any and all liability resulting from the disclosure of this information.

This authorization does not include release or other prohibited use of disability and medical related information prohibited in pre-employment inquiries by the Americans with Disabilities Act (ADA).

I understand and agree that if I am hired, my employment relationship with Straus Family Creamery is at-will, which means that it may be terminated at any time, with or without cause and with or without notice, by either me or Straus Family Creamery. In addition, if I am hired, Straus Family Creamery will have the right to impose discipline or alter my position at its discretion. I understand and agree that no representative of the Company may enter into any agreement contrary to the foregoing unless it is done by way of a written agreement as executed by the CEO.